



2026



TransUnion[®] 

Canada Summit



Growth Reimagined – Resilient, Inclusive, and Future-Ready.



The Gig Economy in Canada

Rethinking Credit Risk, Inclusion, and Market Opportunity



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Agenda

1. **Why does the gig economy matter now?**
Understanding the scale and economic role of gig workers in Canada.
2. **What does the data reveal vs common myths?**
Separating perception from reality in gig worker credit behavior and needs.
3. **What does this mean for lenders?**
Rethinking risk assessment and growth strategies for this segment.



At least 1 in 9 consumers in Canada now earn through gig platforms – reshaping the profile of the borrower base



Global Context

US\$ 550B today → projected >US\$2T by early 2030s ~12% of global labour force (~435M workers)



Canada Context

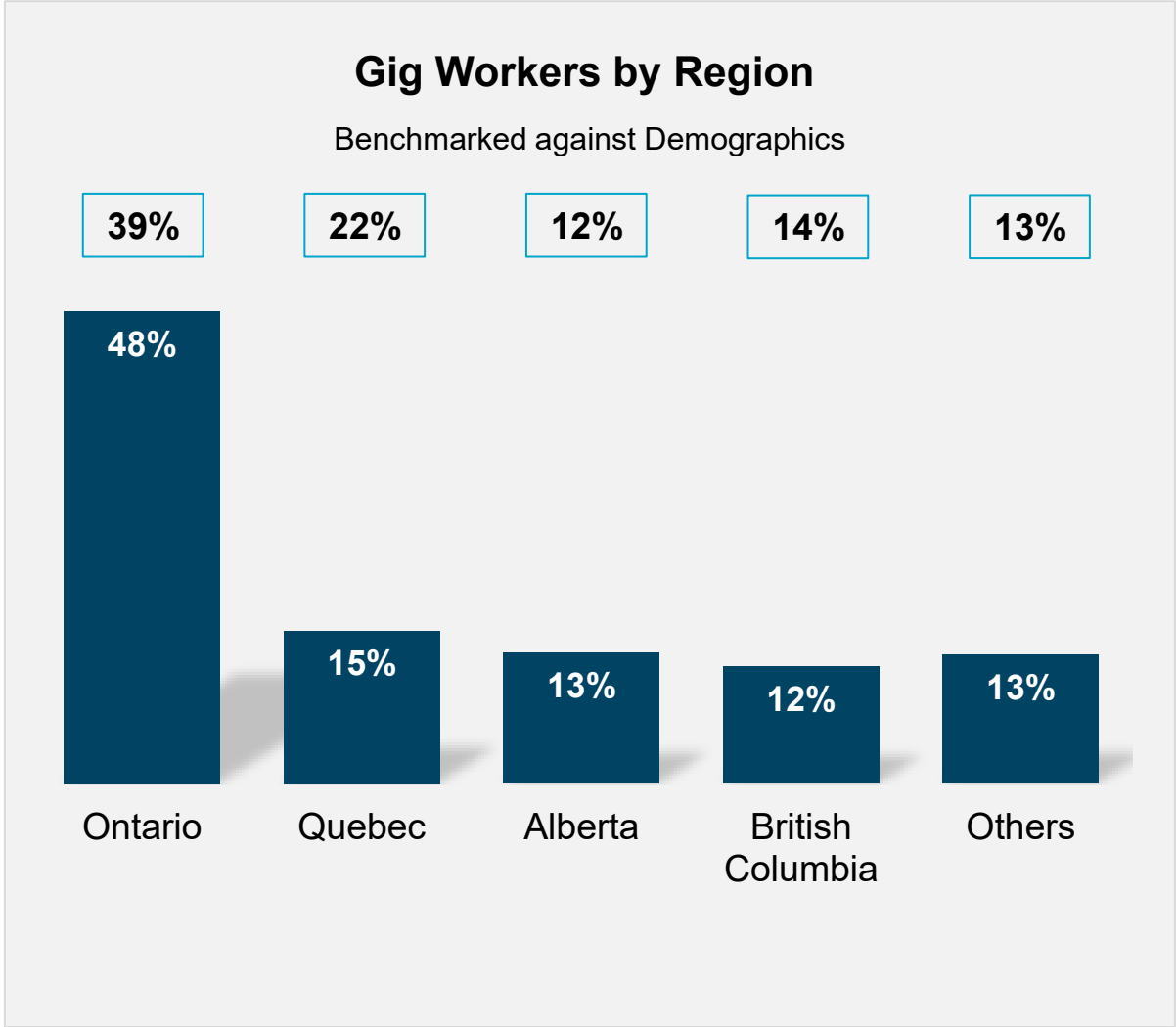
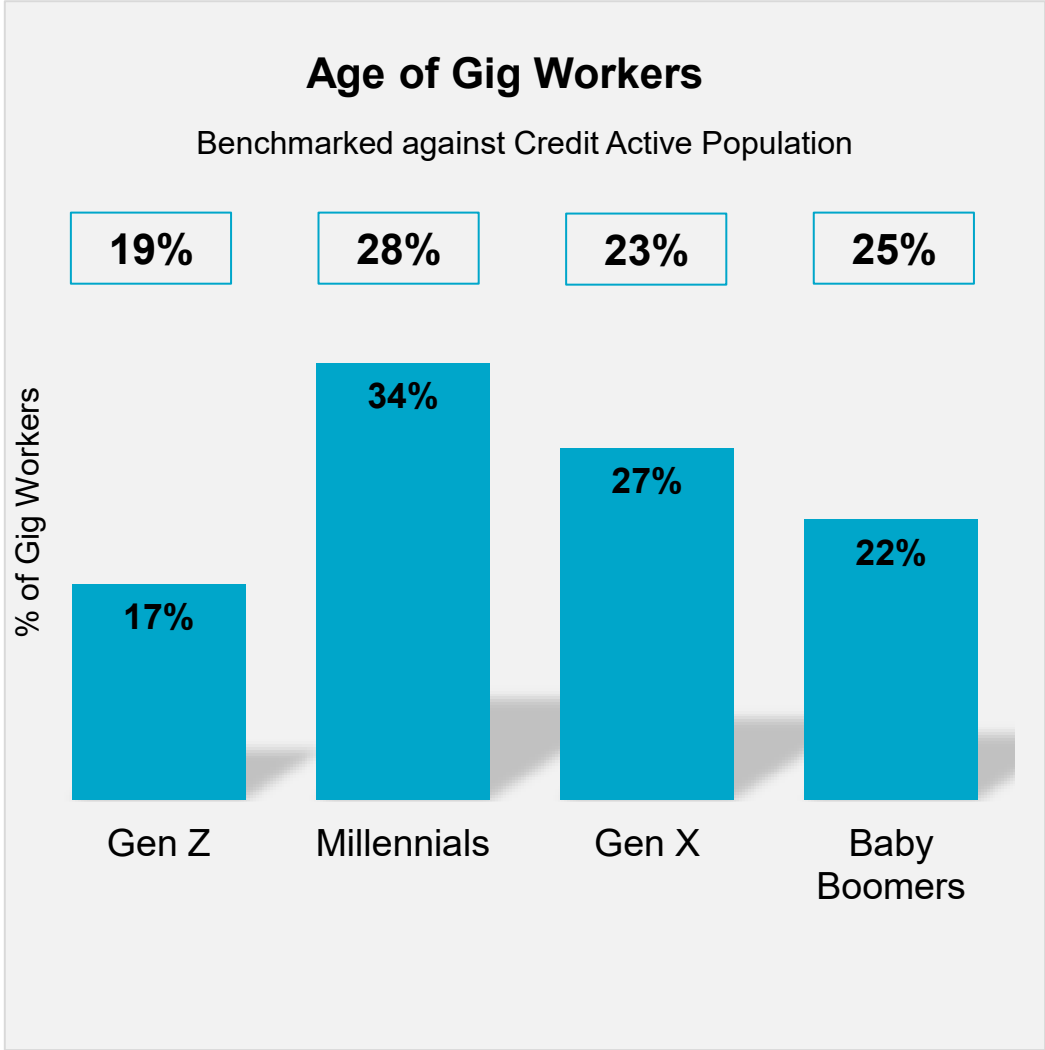
~2.4M gig workers as of 2022, and growing
~6% of population (11% of labor force)



For lenders, this represents a meaningful and growing share of the potential borrower base

Therefore, in order to understand this consumer segment, we conducted a first-of-its-kind survey of 500 gig economy workers in Canada.

Gig workers reflect a broad cross-section of Canada’s working population – across age, gender, and region



Gig work spans digital, physical, and asset-based service – it's not confined to a single category



Freelancer for a digital/online service



Driver for a restaurant delivery service



Driver for a ride share service



Driver for a grocery delivery service



Real estate asset sharing



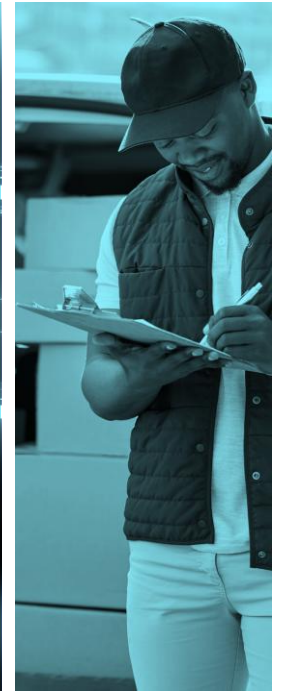
Worker for a care-giving service



Worker for an in-person service



Transportation-based asset sharing



Other

Despite their growing presence, gig workers are often evaluated through assumptions built for traditional employment

Myth 1

Gig workers
are inherently
high credit risk

Myth 2

Gig workers
have weak
repayment
discipline

Myth 3

Gig workers avoid
mainstream financial
products



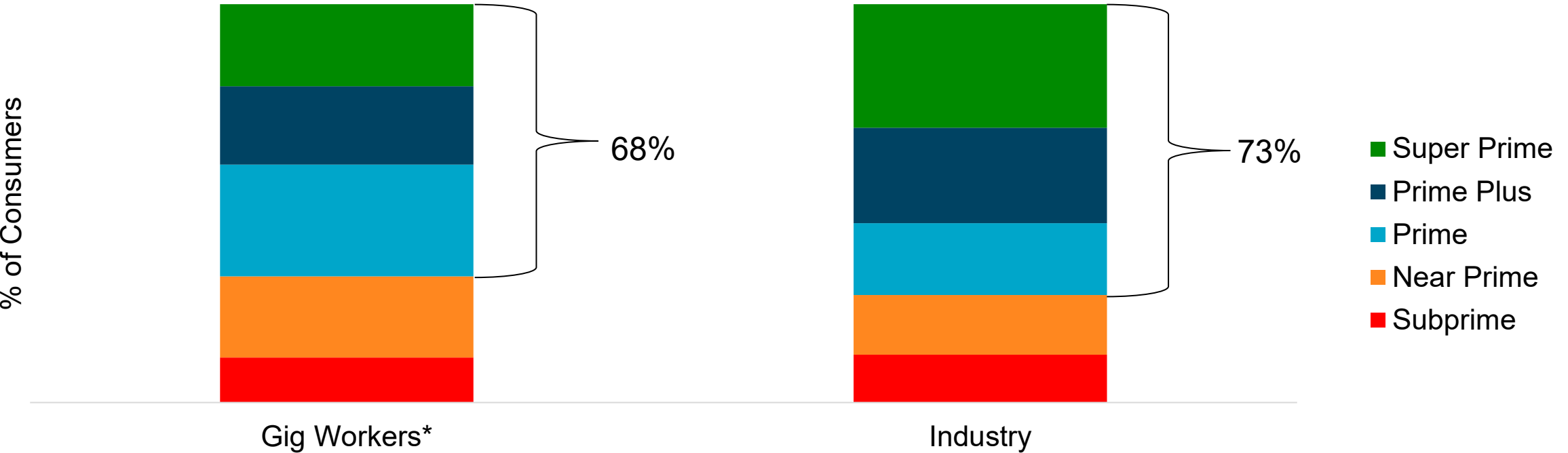
Myth 1

Gig workers
are inherently
high credit risk

**Traditional underwriting frameworks often
treat non-salaried income as structurally high risk,
driven by assumptions around income volatility and
documentation complexity**

Contrary to popular opinion, risk distribution among gig workers appears broadly aligned with prime segments

Risk Distribution of Gig Workers vs Industry Benchmark



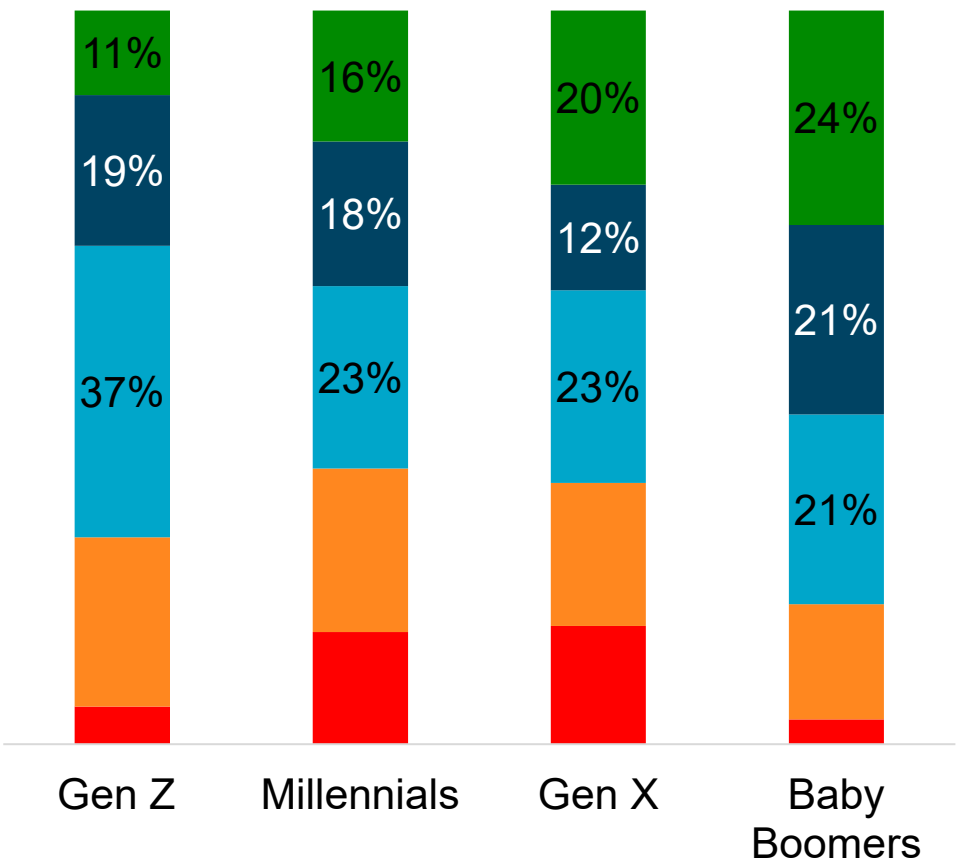
*Excludes 12% unscored gig workers

CreditVision™ risk score: Subprime = 300-639; Near prime = 640-719; Prime = 720-759; Prime plus = 760-799; Super prime = 800+

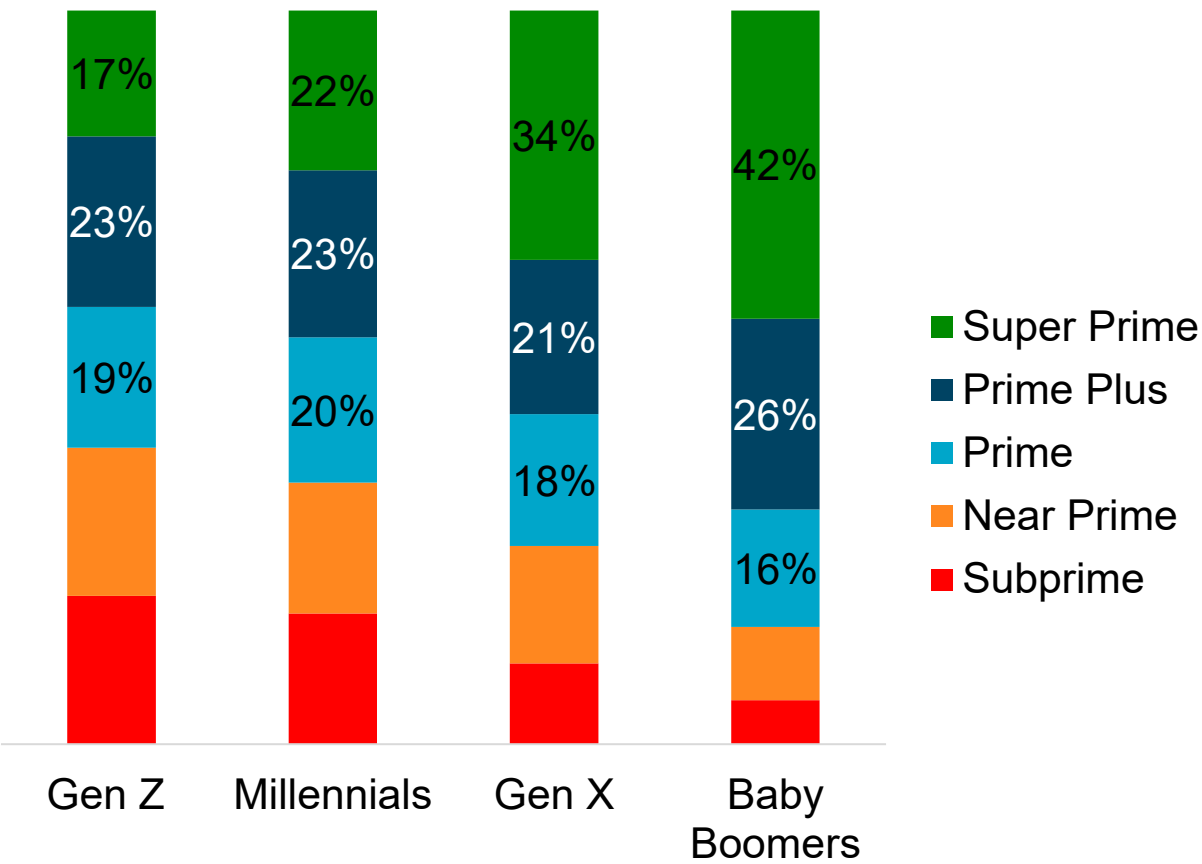


Risk distribution by age shows patterns broadly comparable to the overall market

Gig Workers Risk by Age



Credit Active Risk by Age

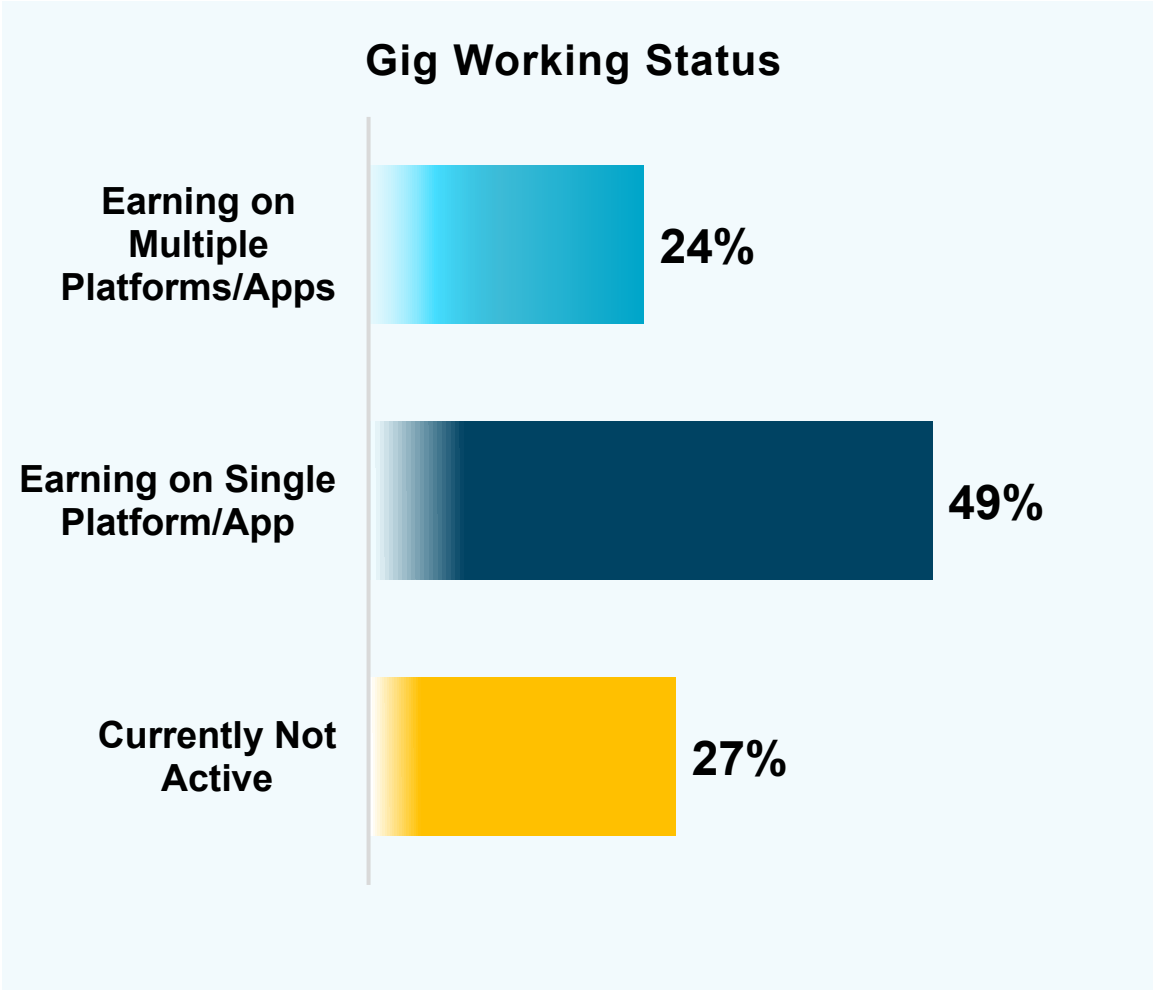


- Super Prime
- Prime Plus
- Prime
- Near Prime
- Subprime

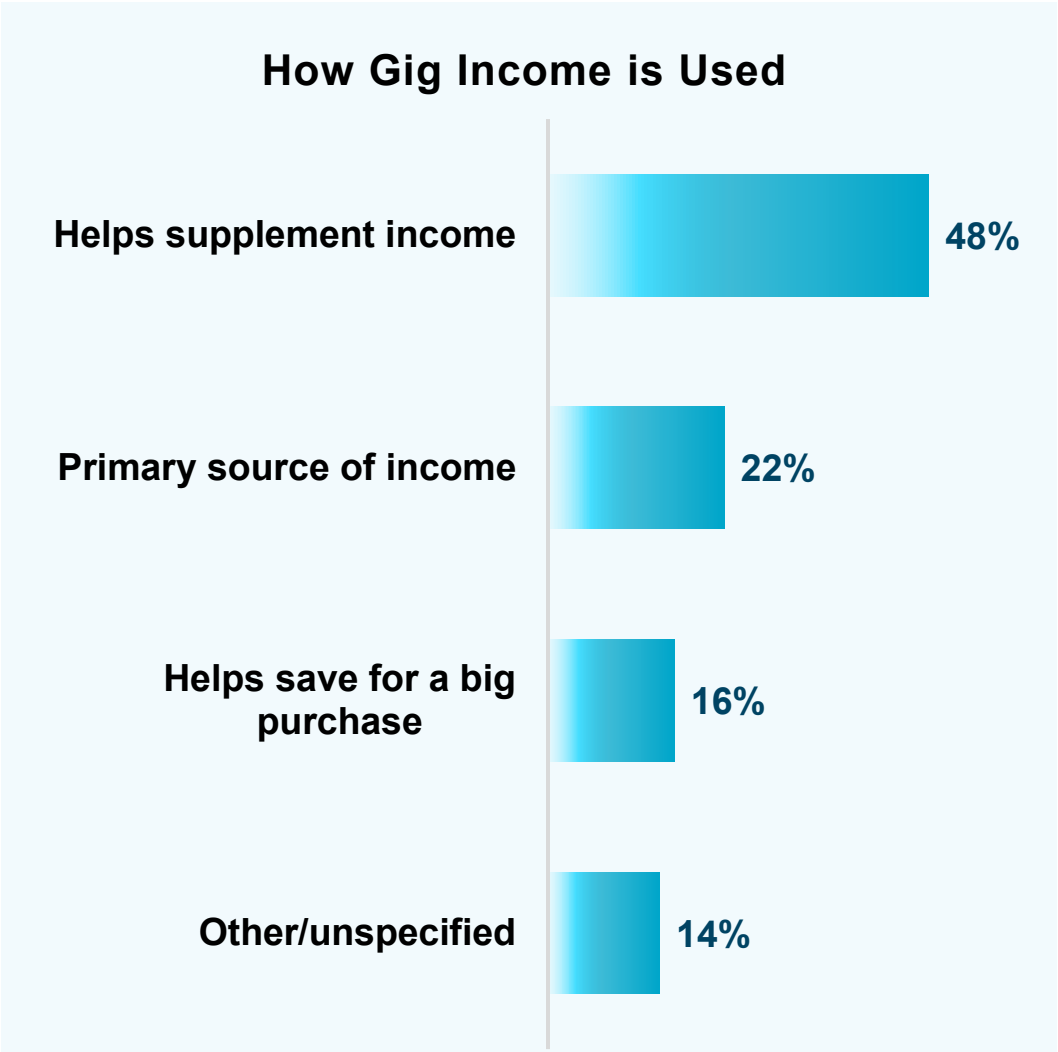
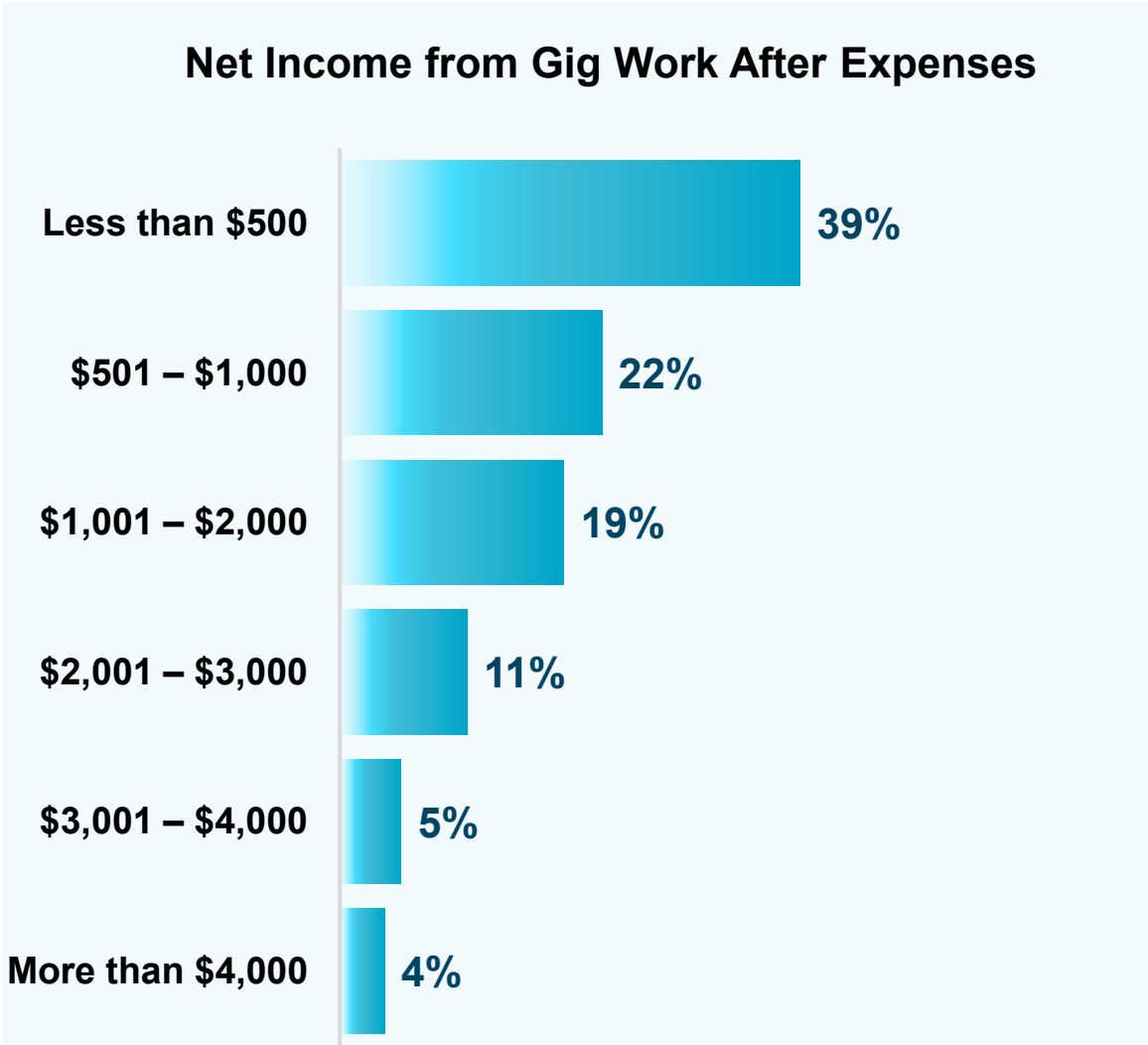


CreditVision™ risk score: Subprime = 300-639; Near prime = 640-719; Prime = 720-759; Prime plus = 760-799; Super prime = 800+

1 in 4 gig workers are earning through multiple platforms. 6 in 10 are employed full time.



Gig income can represent a material share of household cash flow



Myth 1

Gig workers
are inherently
high credit risk

False!

Credit risk among gig workers follows age and income,
not employment status.



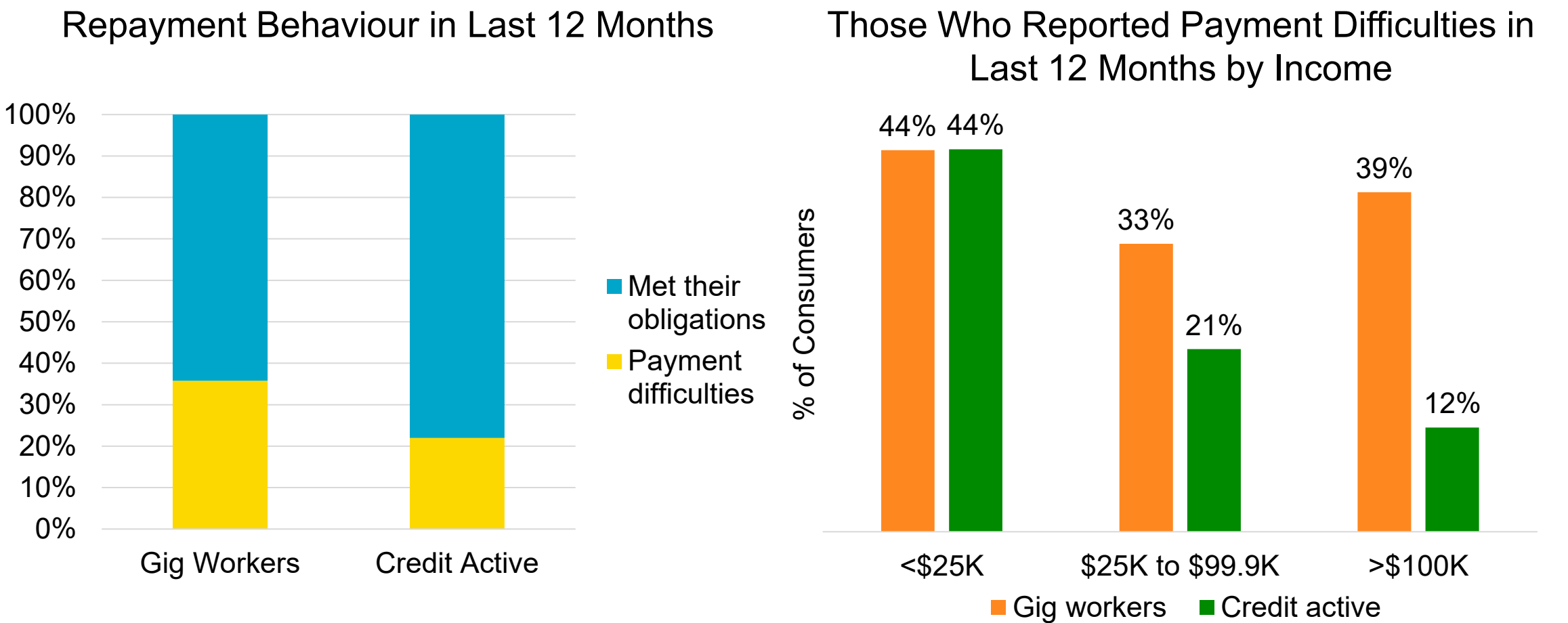
Myth 2

Gig workers
have weak
repayment
discipline

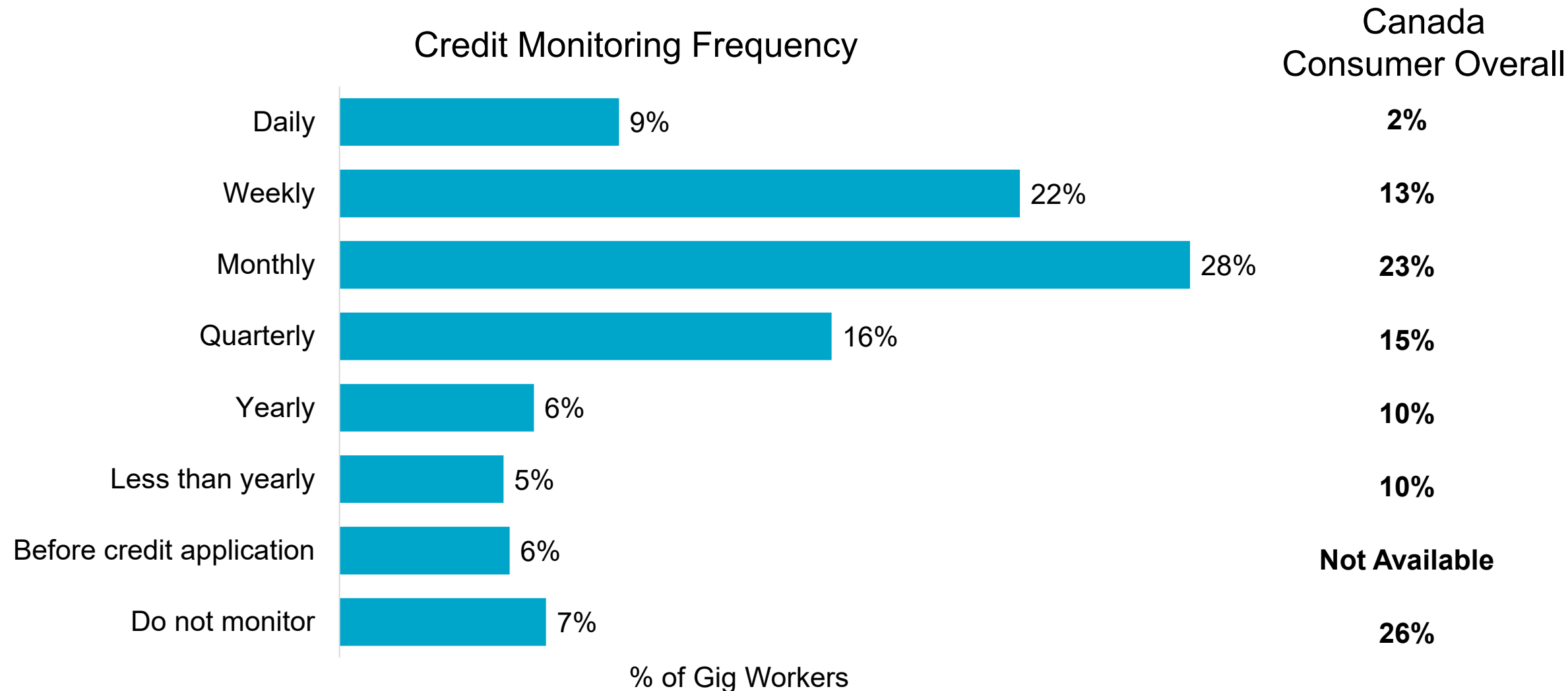
**Traditional underwriting often
assumes irregular income flow
leads to inconsistent repayment
behaviour**



Some gig workers do demonstrate some increased difficulties in making their payments on time, but the majority are making timely payments



Credit monitoring habits appear relatively active among gig workers – reinforcing repayment discipline and understanding of credit industry



Myth 2

Gig workers
have weak
repayment
discipline

Mixed results

The majority of gig workers make their payments on time.
However, some consumers do still have difficulties
keeping up.

A man wearing a dark cap and a dark vest over a light-colored shirt is standing in front of the open back of a white van. He is holding a clipboard and a pen, appearing to be writing or checking something. The background is slightly blurred, showing the interior of the van and some boxes. The entire image has a blue tint.

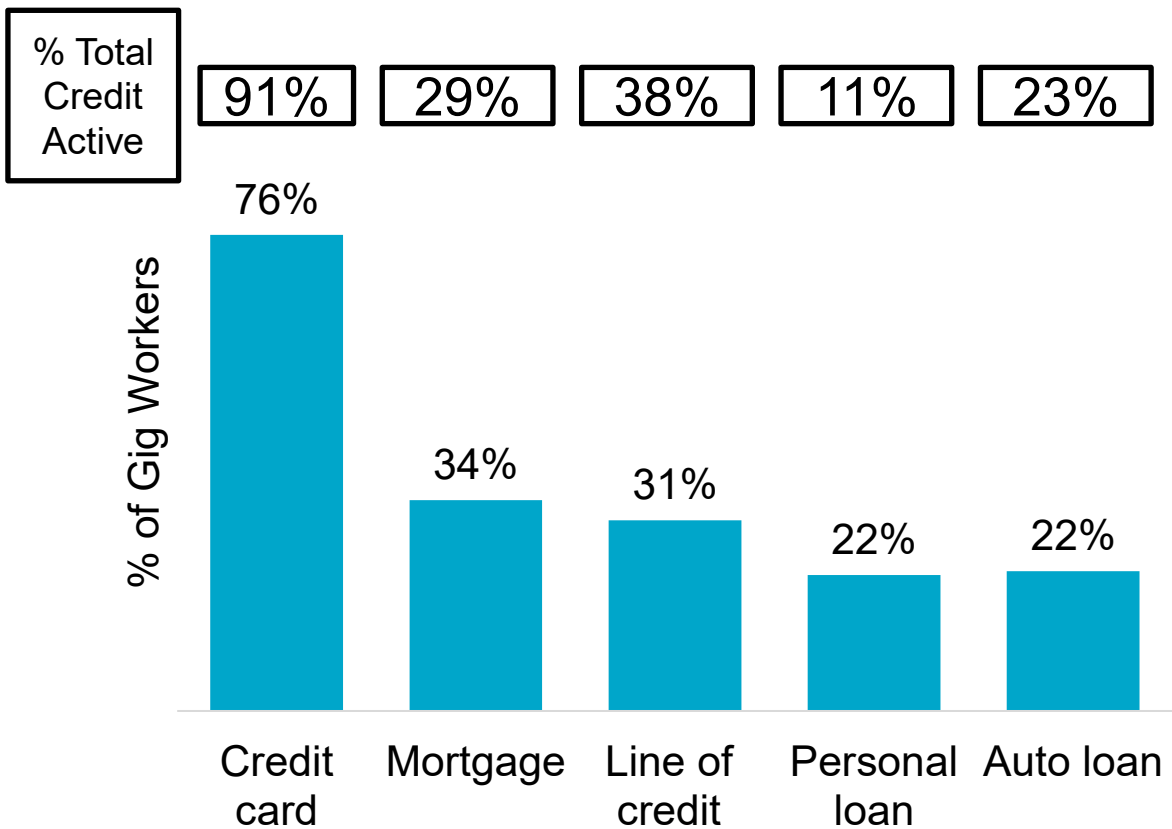
Myth 3

Gig workers avoid
mainstream financial
products

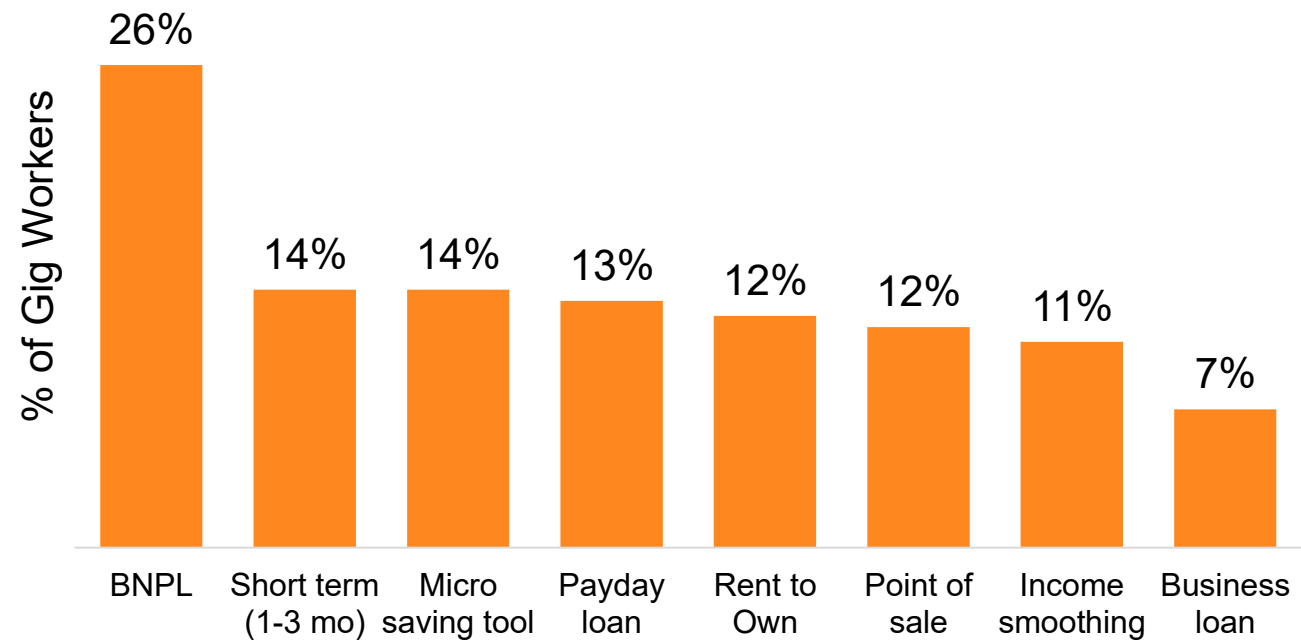
**Gig workers are underserved,
operate outside the formal system,
or rely primarily on alternative finance**

Gig workers hold traditional credit products, but also participate in short-term payment plans

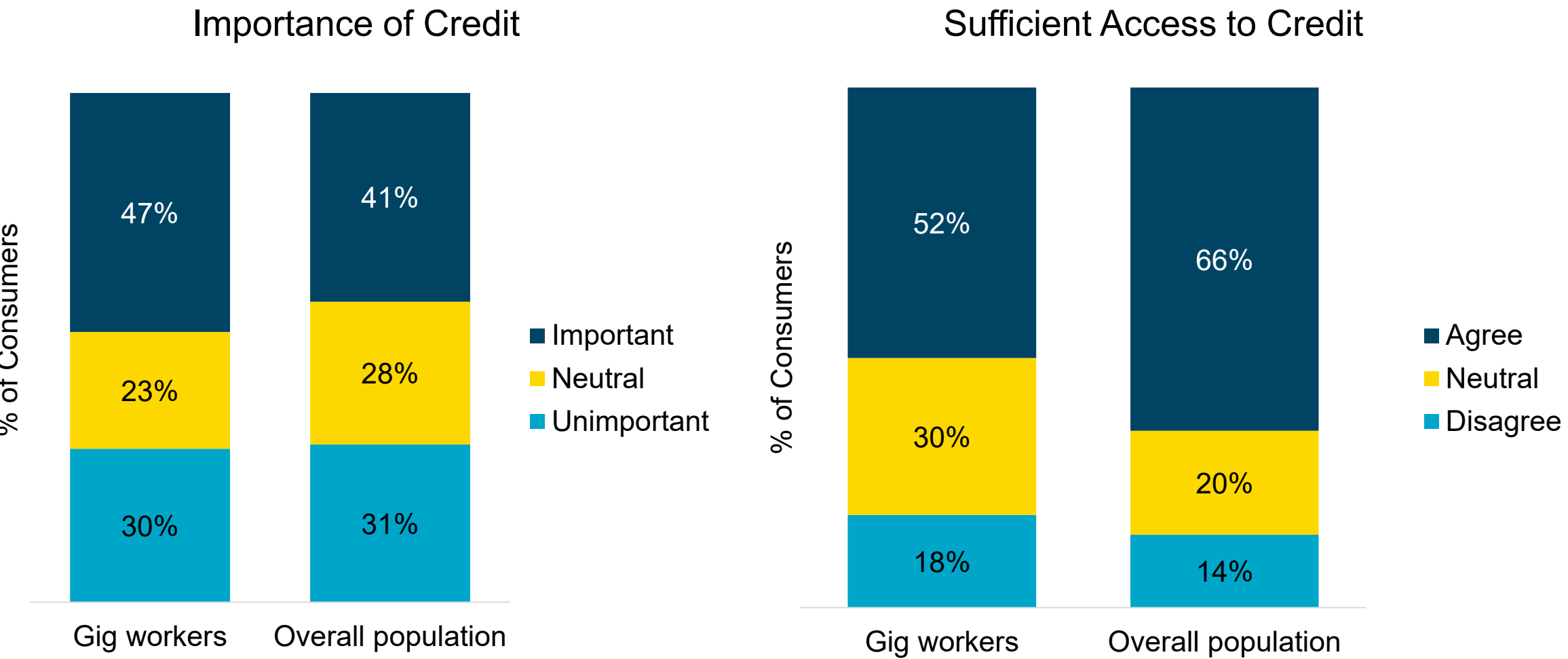
Top Credit Products Currently Held



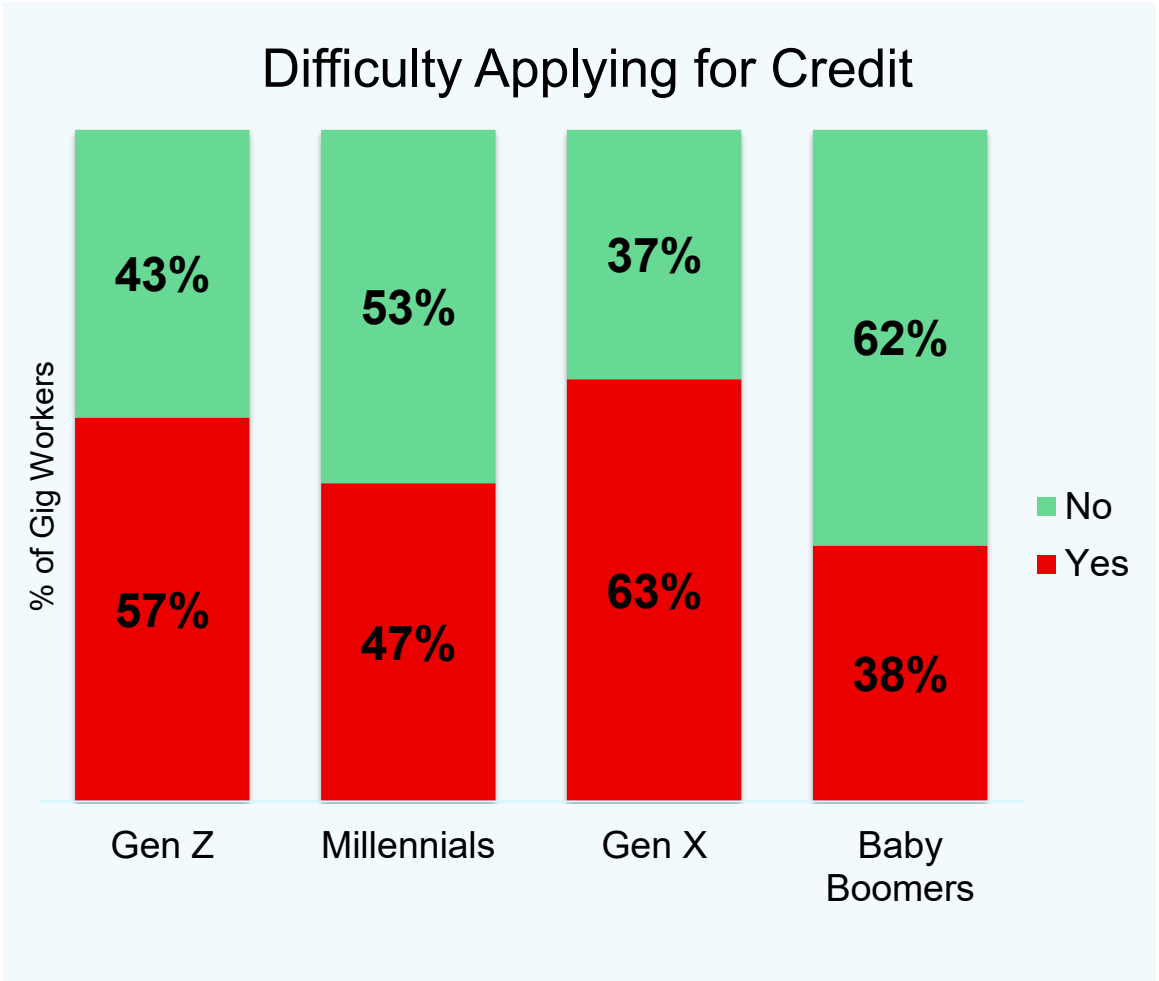
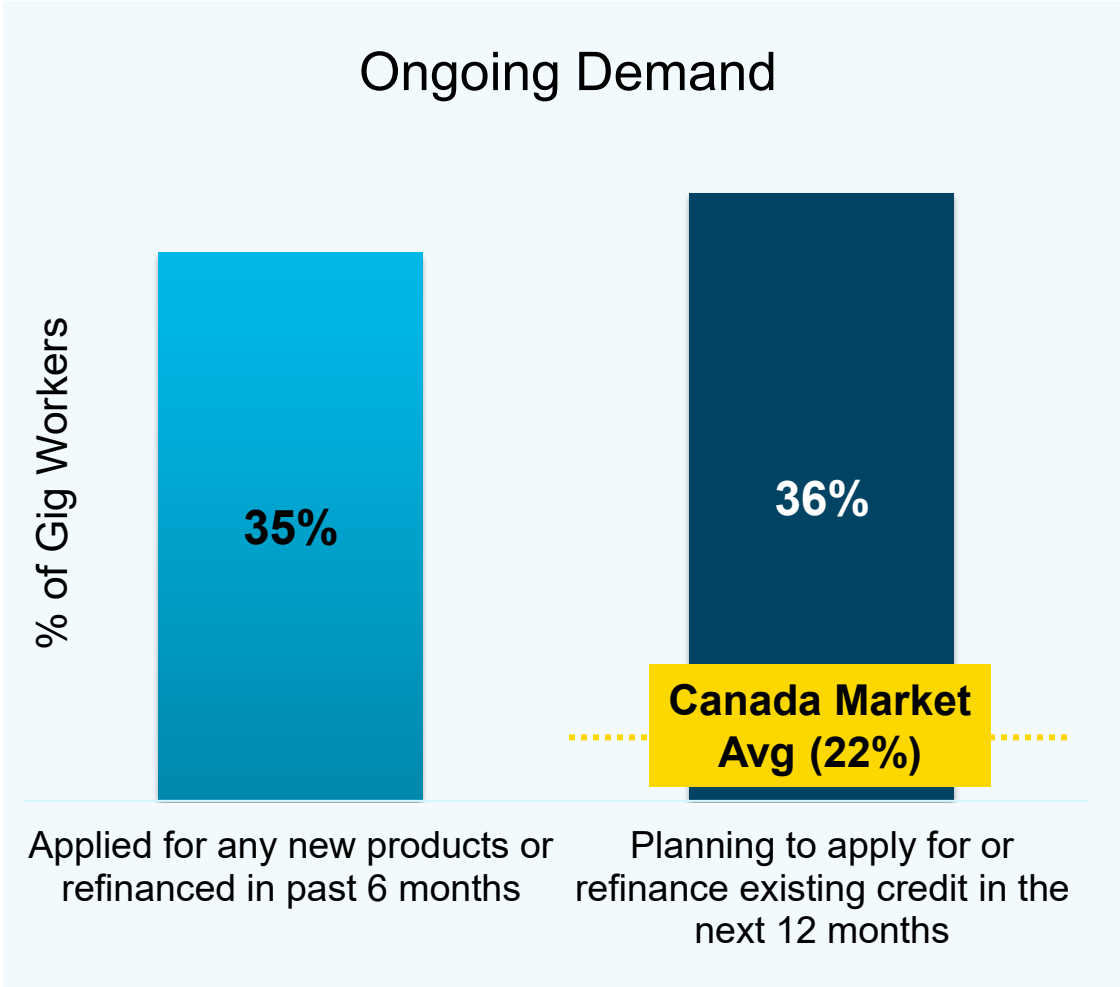
Top Alternative Products Recently Used



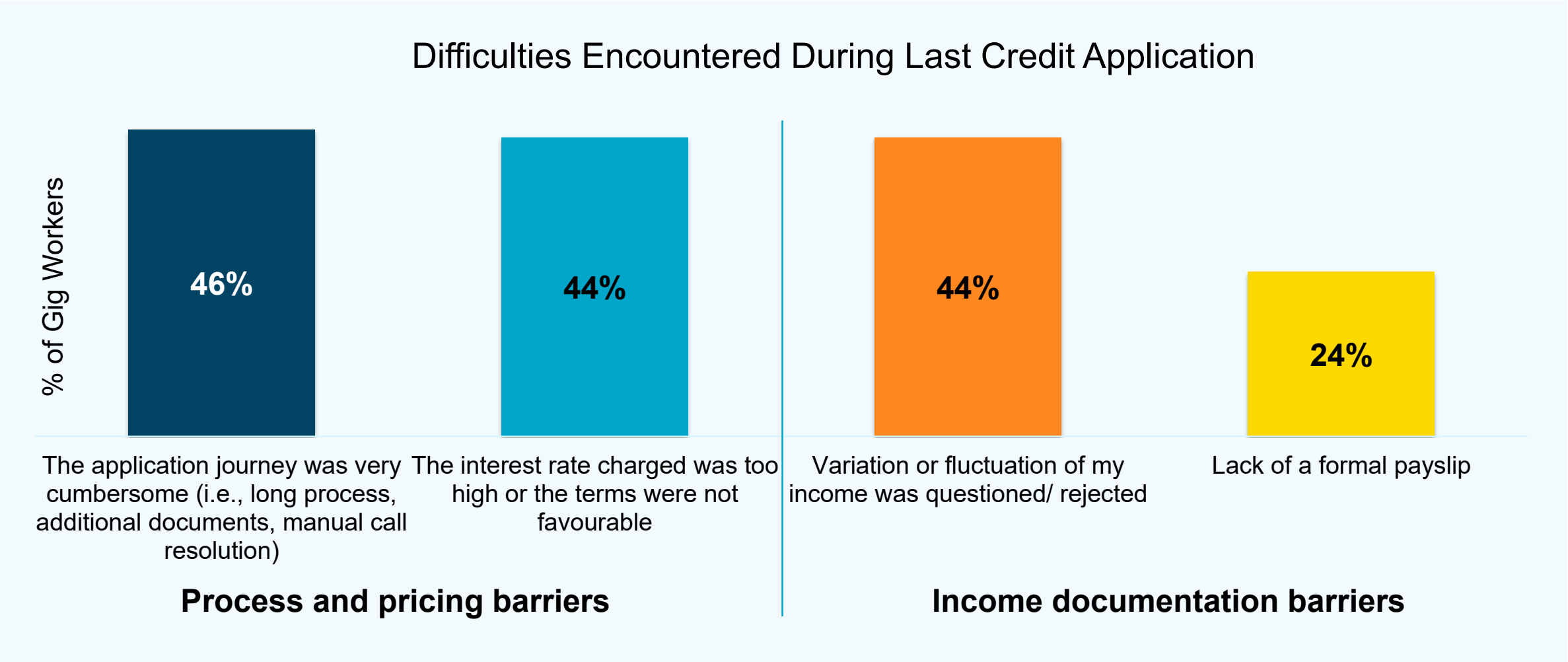
Gig workers appear to understand the importance of credit, and there are opportunities to increase their access



Borrowing intent appears strong, though some barriers emerge in the application process

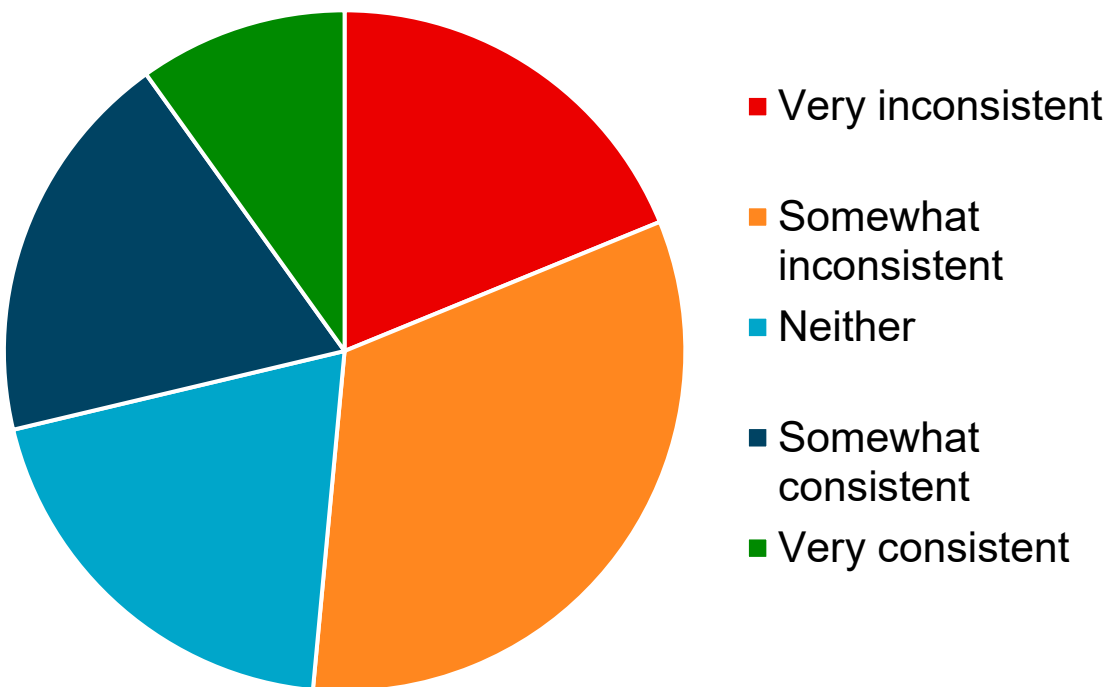


Credit participation gaps appear to be driven by underwriting and process friction – not consumer disengagement

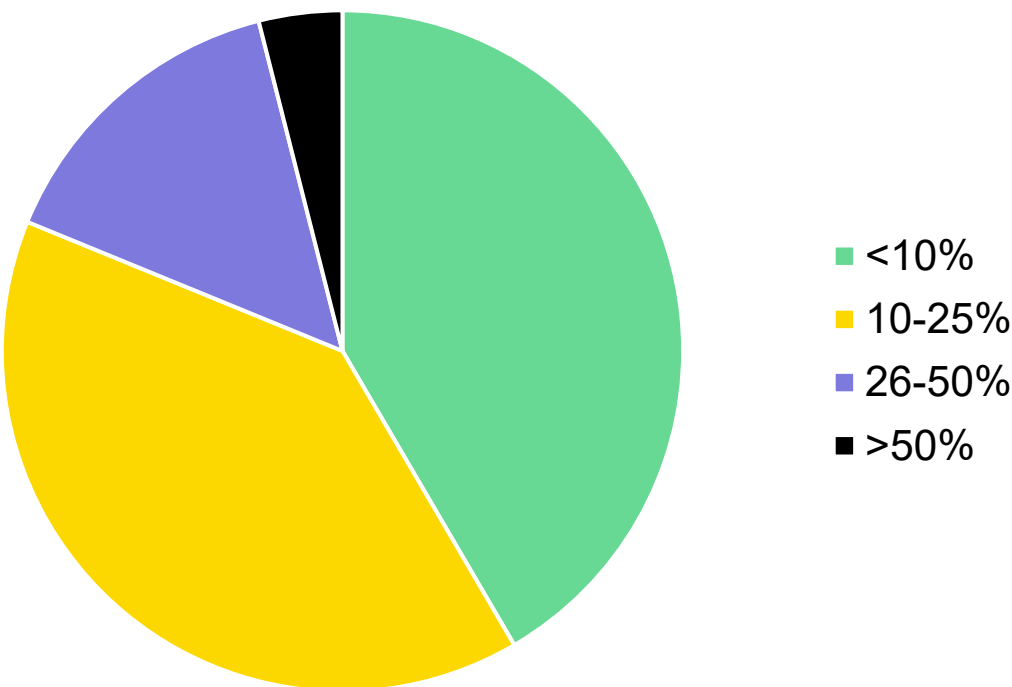


Despite issues with income verification, many gig workers indicate they do have consistent income amounts month over month

Consistency of Monthly Income



Amount of Monthly Income Variability

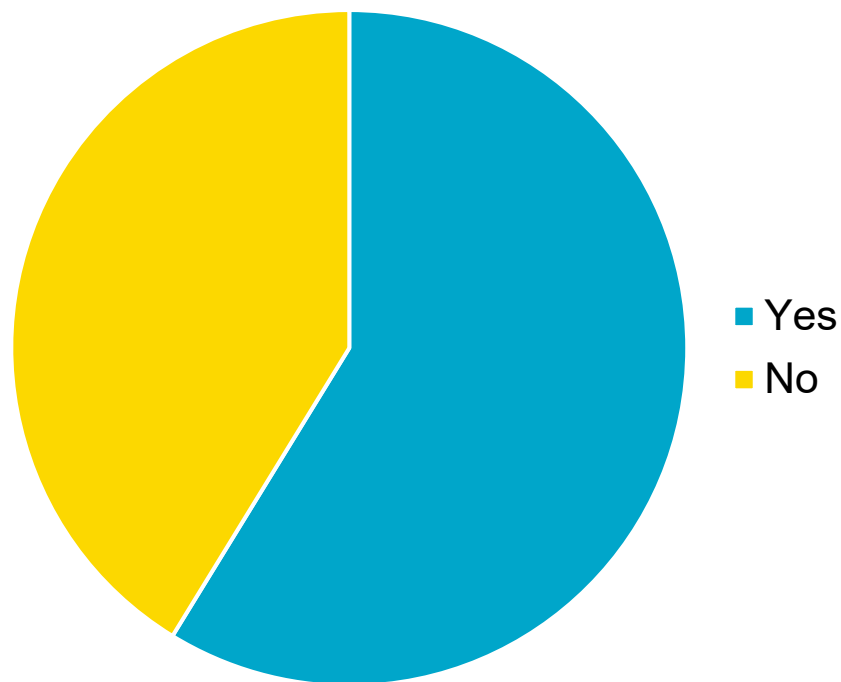


42% of consumers have never experienced a month with no income in the past 6 months

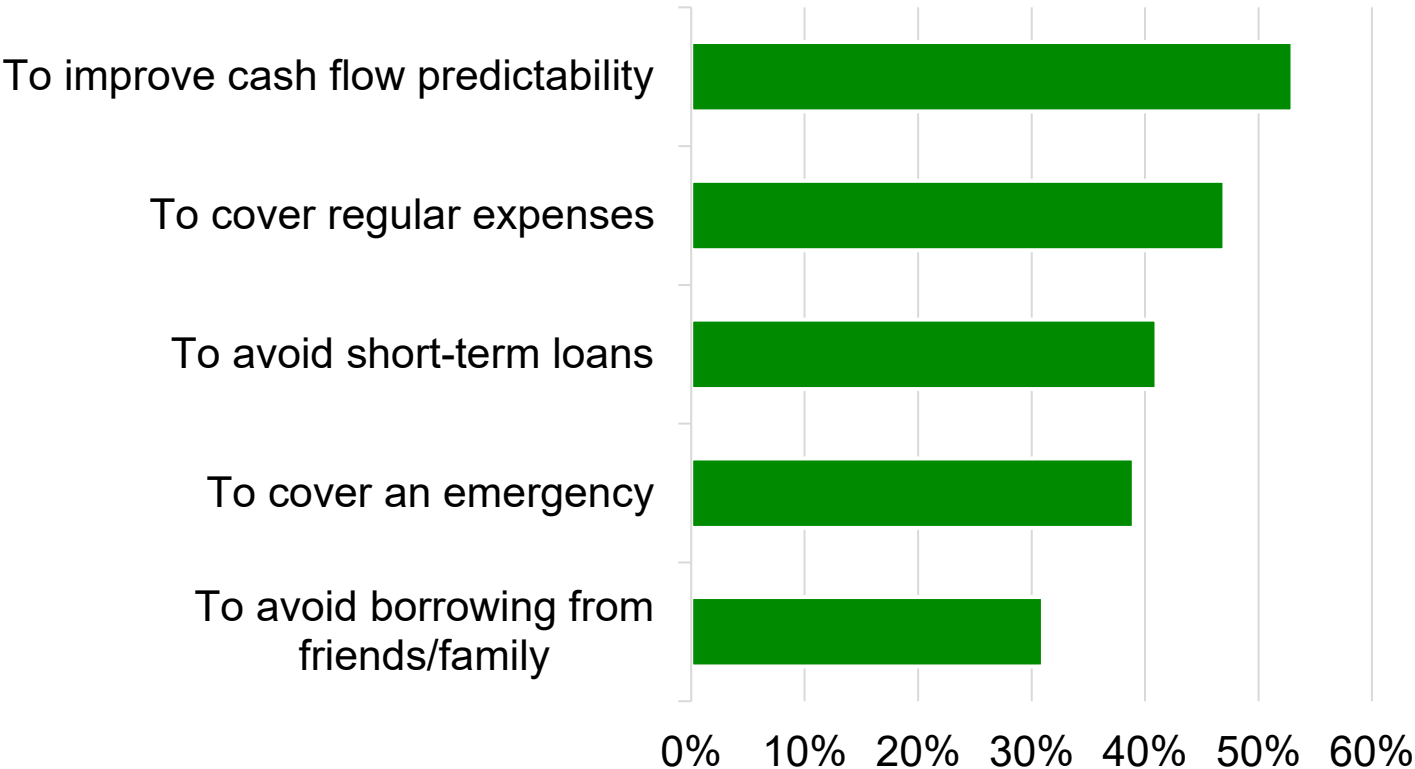


The majority of gig workers also utilize Earned Wage Access, giving them early access to their income and increasing predictability

Share of Gig Workers Using Earned Wage Access



Reasons for Using Earned Wage Access



Myth 3

Gig workers avoid
mainstream financial
products

False!

They participate in the traditional credit market at similar levels to the overall industry. They want to engage more but have difficulties with income verification.

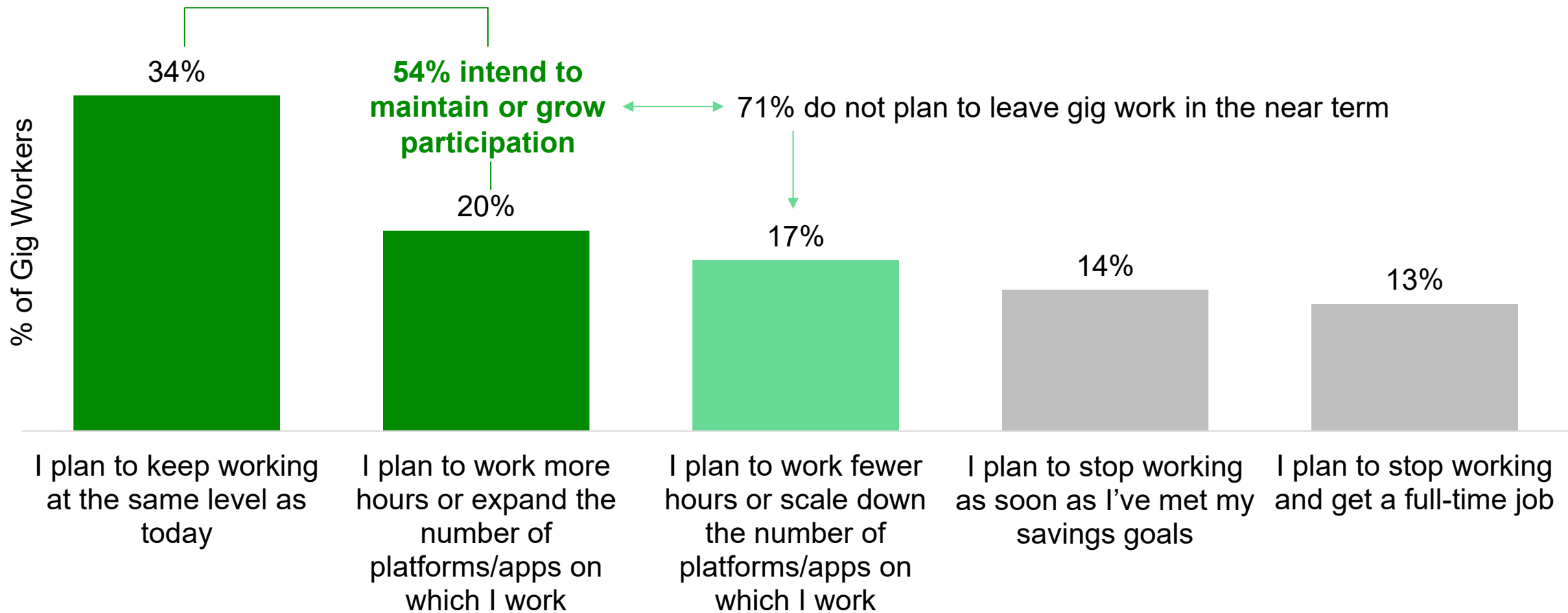


Rethinking risk assessment and
growth strategies for this segment



The majority of gig workers indicate intent to sustain or deepen gig participation – this means of earning income is here to stay

How Gig Workers Envisioned Their Future of Gig Work



The gig economy is forcing us to rethink credit risk, growth, and underwriting

Rethink Risk Calibration

What we learned:

- Risk mirrors the market
- Repayment discipline is intact
- Income is material for affordability

Implications:

- Move from employment-based to income-based risk
- Replace blanket conservative limits with segment-specific assignment strategies
- Build finer segmentations for gig and hybrid earners

Unlock Customer Lifetime Value

What we learned:

- High product penetration
- Strong demand
- Structural participation outlook

Implications:

- Expand credit line strategies for proven repayment segments
- Use gig income signals to improve cross-sell targeting
- Reassess pricing overlays that penalize non-traditional income

Modernize Underwriting

What we learned:

- Income volatility ≠ irrelevance
- Gig work is here to stay
- Friction sits in existing processes

Implications:

- Incorporate alternative income verification methods
- Introduce flexible repayment and utilization structures
- Deploy dynamic limit management tied to income patterns

Q&A

